

## POLITICY FOR SAFETY

**“In order to achieve the company's objectives, the protection of the health and safety of workers and the protection of the environment are considered to be success factors of equal rank to the level of quality of the service provided by our company”**

The Management of Koinè S.p.A. takes into utmost account the above principle when defining company choices and objectives, with the will to operate in respect of safety and health of workers and for the protection of the environment.

Safety and health conditions in the workplace are commitments that involve everyone, creating suitable working conditions for all our staff.

All Koinè S.p.A. workers are invited to collaborate to make the safety policy active and improvable, everyone with his own skills and abilities, as to pursue the following fundamental objectives in terms of health and safety in the workplace:

- ⇒ compliance with legal requirements
- ⇒ safe and comfortable work environments and work tools with an adequate degree of technological innovation available to all staff
- ⇒ improvement of adequate methodologies and practices for recording, monitoring and preventing near-misses, accidents and occupational diseases
- ⇒ keeping the state of usage of the vehicles fleet under control, even when entrusted to third-party partners, avoiding their aging
- ⇒ adoption of systems for management and control of maintenance interventions (legal and voluntary) such as to keep vehicles and equipment in full efficiency, in any operating condition, even dependent on contingent situations such as critical weather conditions or degraded road surface status
- ⇒ moving and transporting only products which, if used, handled, stored, distributed and disposed in accordance with the applicable requirements, ensure safety conditions both for user's health and for the protection of the environment
- ⇒ comply with the hygiene and safety conditions of transport required by the type of goods transported on behalf of customers (food and beverages, pharma, ADR)

This safety policy is exposed to the workers and is available to the public.

Madone, October 30<sup>th</sup> 2020

The CEO of KOINE' S.p.A.

